



Please Join Us for a One Day Workshop Focused on:

## How Permanency-Competent Care Improves our Whole Community

Sponsored by the VT Consortium for Adoption and Guardianship

**When:** October 16, 2025, 9:30am-3:30pm **Where:** Noel's at The Franklin Center Rutland, VT

**About:** The effects of permanency-related issues reach most members of our community.

- **Over 60%** of U.S. individuals are **impacted by adoption**, whether they were adopted, made an adoption plan, adopted a child or youth, or are a loved one of those effected
- Over **400,000 children/youth in foster care** in the U.S. (Over **1,000 in Vermont**)
- In **Vermont**, an estimated **6,000 children & youth live with kinship caregivers**

Despite this broad reach, permanency-competent care remains underrepresented in mental health and social services and is not part of required training for professionals supporting families. Research shows that traditional therapeutic modalities often do not address the unique needs of adoptive individuals and families, who may require escalated levels of care when their needs are not met with community services. Topics covered will include transracial parenting, therapeutic supports recommended for adoptive individuals and families, and discussion with lived-experts.

### Participants will:

- build awareness and understanding of the need for permanency-competent care
- learn practical tools to build permanency-competent communities in Vermont.

### This workshop is open to:

- **Professionals:** mental health/child welfare/education/family court/community-based
- **Caregivers:** foster, kinship, guardianship, adoptive, and prospective

Light Breakfast and Lunch will be served.



Register and view agenda at [Eventbrite VT Consortium Workshop](#) or at this QR Code

**Questions?** Contact Consortium Coordinator Naiomi Malay at [vtadoption@vermont.gov](mailto:vtadoption@vermont.gov).

Let's come together to support individuals and families with unmet needs in Vermont!

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